

All Kreationz Cheer and Dance students and their parents and/or guardians must comply with the Kreationz COVID-19 Safety Policy and associated procedures as listed below.

At Kreationz, we take very seriously the position and role we play for young people in our community. We are committed to maintaining best practices in relation to hygiene standards, and will always strive to make our environment safe, supportive, nurturing and joyous for our students.

Resuming our operations means that we will need to run a little differently to how we have in the past. These measures are in line with current government guidelines and will be regularly reviewed and updated, as necessary.

Our COVID-19 Safety Policies and Procedures have been developed using Work Safe and Ausdance best practice guidelines. The Ausdance Return to Dance guidelines can be viewed at <https://www.ausdancevic.org.au/resources-from-ausdance-vic>

**Enrolment and participation at *Kreationz Cheer and Dance* is based on agreement to the following Terms and Conditions:**

## **1. ILLNESS PROTOCOL**

1.1 Students, parents and staff **MUST NOT** attend Kreationz classes if they:

1.1.1 Have any symptoms of cold, flu and/or fever.

1.1.2 Have been in contact with an individual who has tested positive to COVID-19 in the past 14 days.

1.2 Any individual who has attended Kreationz Cheer and Dance **MUST** notify our office via email if they have tested positive for COVID-19 within 48 hours of attending.

1.3 Kreationz Cheer and Dance reserves the right to refuse entry to any student, parent or teacher who presents with any symptoms as per above.

## **2. HYGIENE PRACTICES**

2.1 Hand sanitiser, soap, disposable hand towels and tissues will be provided in the studios, bathroom and at reception.

2.2 All persons who enter the studio will be required to wash and/or sanitise their hands upon entry and exit.

2.3 The studio and all areas of the building will be deep cleaned and sanitised daily. This will include wiping down "high-touch" surfaces in between each class including barres, door handles and handrails.

2.4 Where possible, doors will remain open to avoid the touching of door handles.

2.5 Students are not permitted to bring tablets, food or toys to share with other students.

2.6 Signage and social distancing markers will be displayed throughout the building.

## **3. STAFF RESPONSIBILITIES**

3.1 All staff are fully vaccinated against COVID-19.

3.2 All staff have undertaken Australian Government COVID-19 Infection Control Training and will remain up to date with government guidelines and best practice, in relation to hygiene and infection control.

3.3 All staff have received formal training in Kreationz COVID-19 procedures.

3.4 Staff will remind students of the importance of good hand washing hygiene and ask all students to sanitise hands before and after each class, and after bathroom breaks.

3.5 Parents/carers will be called for immediate pick up if a student presents as unwell.

3.6 Kreationz staff will fully supervise all students during drop off and pick up times, to eliminate the need for parents/carers to enter the building.

3.7 Staff will not come into the studio if they are unwell.

#### **4. STUDENT RESPONSIBILITIES**

- 4.1 Students are requested to go to the bathroom and wash their hands at home.
- 4.2 Refrain from any unnecessary body contact and abide by the social distancing practices in place at the studio (e.g. hugging, high five etc). We understand this is more challenging for little ones and will do our best together to promote positive strategies and age-appropriate alternatives.

#### **5. USE OF FACILITIES**

- 5.1 Toilet facilities are open, however students are encouraged to use the toilet before and after class at home, if possible.
- 5.2 Payments can only be made via direct debit or credit card.
- 5.3 Uniforms can be purchased in the studio or via our online order form. Students will be able to collect these items before or after their class time. We highly encourage parents to purchase uniform without the need to try garments on.

#### **6. MISSED AND CANCELLED CLASSES**

- 6.1 There will be no refunds for students not attending class due to illness AND/OR if government restrictions require us to stop face-to-face learning.
- 6.2 Makeup classes will be offered to students not attending class due to illness (conditions apply).
- 6.3 If Government-imposed restrictions require Kreationz to close our doors once again, we will revert to immediate online learning platforms. By enrolling with Kreationz you are agreeing to this approach and understand that you will not be refunded for any fees paid.

#### **7. ASSUMPTION OF THE RISK AND WAIVER OF LIABILITY RELATING TO CORONAVIRUS/COVID-19**

- a. Kreationz Cheer and Dance commits to comply with all Victorian State Government Guidelines to combat the spread of COVID-19; however, Kreationz Cheer and Dance cannot guarantee that you or your child(ren) will not become exposed; and if exposed, that you or your child will not be infected with COVID-19.
- b. You acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that your child(ren) and yourself may be exposed to, or infected by, COVID-19 by attending Kreationz Cheer and Dance.
- c. You voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any exposure or infection to yourself or your child(ren), that may be experienced or incurred in connection with your or your child(ren)'s attendance at Kreationz Cheer and Dance.
- d. You agree to release and hold harmless Kreationz Cheer and Dance, its owners, operators, contractors and employees from any and all liability, claims, demands, and causes of action whatsoever, arising out of any exposure to COVID-19, related to any illness or injury, including death, that may be sustained by the participant and/or parent, while in or upon the premises or any premises under the control and supervision of Kreationz Cheer and Dance, its owners, operators and teachers or en route to or from any of said premises.
- e. You agree to notify Kreationz Cheer and Dance, if yourself, your child(ren), or any member of your household contracts COVID-19 or has come into contact with someone who has tested positive for COVID-19.
- f. You have read, understood, and agree to abide by the COVIDSafe Plan put in place by Kreationz Cheer and Dance.